

AWESOME EVENTS BEACH 2018

Drugs Policy

Sept 2017

Introduction

This policy relates to the use of illegal drugs and misuse of alcohol or other harmful substances on our premises.

Aim of the Policy

- Comply with the Misuse of Drugs Act 1971 by ensuring that the venue does not knowingly permit use or supply of controlled drugs on its premises
- Provide a safe working environment for staff and customers
- Minimise drug use at the venue
- Prevent drug dealing on the premises
- Safeguard customers who have used drugs or misused other substances

Policy Statement:

The Venue:

- Will not condone the possession, use or supply of illegal drugs, nor the misuse of alcohol or other substances, on its premises
- Will promote supportive and caring harm minimisation strategies which reduce the risks associated with drug use/misuse
- Will provide a safe, healthy and supportive environment for staff, customers

Policy in relation to Staff:

All permanent and casual staff working at our events will receive training on this policy as part of their induction process. Written procedures will be available to assist in implementing the policy.

Preventing drug use at our venue In order to prevent drugs being brought onto the premises, it will be a condition of entry to the venue that customers acknowledge the venues right to conduct searches prior to entry. Searches will be undertaken in a polite and respectful manner by SIA trained members of staff of the same sex as the customer. Where this is refused, the customer will not be allowed entry to the venue.

Preventing drug dealing on our premises

All staff working at events will be vigilant in monitoring activity. Security staff will regularly monitor key areas within the premises for suspicious activity. Where staff suspect dealing may be taking place, customers will be asked to undergo a search. This will be conducted in the presence of another member of staff in a discreet area following the procedures outlined above. Anyone refusing to be searched will be asked to leave the premises.

Finding Drugs

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Keeping customers safe

The premises will have the following activities in place to keep customers safe and minimise harm related to drug use:

Drinking water will be offered free of charge at all events

Staff will be vigilant in identifying anyone who is suffering from the effects of consuming an excessive amount of alcohol or from suspected drug use

In these circumstances, staff will reserve the right to refuse further alcohol

Where staff believe a customer's well-being is at risk, that customer will be monitored and if necessary arrangements made either for their safe return home or for appropriate medical treatment.

Sufficiently trained staff will be present at all events. In an emergency staff will call an ambulance and notify the security staff as appropriate

In all such circumstances an incident report form will be completed.

Monitoring and Review

This policy will be a dynamic document which is reviewed bi-annually and in the light of new developments in drug use and H&S legislation.